



SAR RHIB Driver

Publication: November 2, 2023

Deadline for applying: November 25, 2023

Location: Onboard the Ocean Viking

OBJECTIVE OF THE MISSION

SOS MEDITERRANEE is a civil European rescue association founded in 2015 to face the humanitarian tragedy and the lack of adequate state rescue capacity in the Mediterranean on the deadliest maritime migratory route in the world since 2014. Created by a group of European citizens, our maritime and humanitarian organisation has three missions:

1. To rescue people in distress at sea.
2. To protect and assist survivors on board our ship.
3. To bear witness and raise awareness about the tragedy unfolding in the central Mediterranean.

Today, **SOS MEDITERRANEE** is a network composed of four European entities (Germany, France, Italy, Switzerland) sharing the objective to support our rescue operations at sea. Search and Rescue (SAR) operations have been carried out since February 2016 in the Central Mediterranean off the Libyan coasts with the chartered ships Aquarius and Ocean Viking. To date, over 37.000 people have been rescued by SOS MEDITERRANEE.

The vessel is chartered so the management of the Ocean Viking (bridge, deck, engine, and catering) is carried out by the marine crew hired by the ship owner. **None of the sailors and officers on watch on the deck or in the engine are SOS-Mediterranee staff**



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members. The Master (Captain) is responsible for the safety of the ship and all the people on-board.

The International Federation of the Red Cross and Red Croissant (IFRC) is our operational partner onboard for the medical and care of the survivors' parts since 2021.

AIM OF THE POSITION

SOS MEDITERRANEE is looking for Search and Rescue professionals with expertise in driving Rhibs. *Additional mechanic expertise or bosun skills would be an asset.*

The Search and Rescue Rhib drivers will be part of a team composed of :

- The Search and Rescue Coordinator and the Deputy Search and Rescue Coordinator
- The SAR Team Leader
- The other SAR Team members (Rhib Leaders, deck leader, drivers and Officers)
- The medical team
- The protection team
- The communication team
- The logistician
- The Marine Crew

The **SAR team members** are the hands and the eyes of SOS-Mediterranee. Their job is to train, maintain equipment, rescue people in distress and take care of them onboard. They are under the responsibility of the **Search and Rescue Coordinator** (SAR Co.), who oversees the mission on-board. They are under the coordination of the **Search and Rescue Team Leader** (STL) during rescue operations and the daily routine jobs on deck, and under the coordination of the Communication officer for all media activities. They must collaborate with other team members to achieve best results for survivors. SAR-team roles and position during rescue are defined based on operational needs and skills present in the team.



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RESPONSIBILITIES

- Perform bridge watch during patrol and searching periods.
- Perform and record maintenance tasks on SOS MEDITERRANEE's equipment.
- Demonstrate and utilize basic seafaring skills and competencies and observe safety and security policies and guidelines.
- Part of the rhibs' crew to approach and recover people in distress and/or part of the deck crew to prepare the rescue equipment and to coordinate the reception of the rescued people on deck.
- After the recovery of people to the mother ship, the SAR team members will take care of the survivors during the transit, the standby and the disembarkation periods and will have the following missions:
 - Food, water, and non-food items distributions,
 - Protection and attention to the rescued people,
 - Days and night watches on deck,
 - Assist with translation and crowd management,
 - Contribute on the cleaning of the deck and garbage disposal after disembarkation.
- Perform basic life support or recover and take care of dead bodies.
- Help with any other duty linked to the mission as requested by the SAR Coordinator or the STL, either at sea or during port calls. Could also assist the Marine crew if requested for specific tasks related to the ship.
- Assist the STL on the implementation and the improvement of the quality system (guidelines, procedures, etc.).
- May be asked to perform interviews with the press about the rescue operations, under the responsibility of the Communication Officer and within the frame of the communication policy of SOS-Mediterranee.
- Support the logistician in taking charge of inventories, record orders received, the stock transactions and report to the SARCO any needs.
- Perform training and attend in briefings/debriefings as well as feedback sessions.



REQUIRED PROFILE

- Mandatory:** At least one year experience at sea in a professional or rescue capacity. In exceptional cases applicants demonstrating extensive experience sailing yachts and/or small boats are considered.
- Experience of **boat driving** (rhibs) :
- Capable of operating a rhib safely at all speed at all acceptable weather for operation, day and night
- Handle single and twin outboard engines, tiler and consol
- Mastering slow maneouvers
- 300hrs of driving time minimum
- Mechanical/bosun skills** is an advantage.
- Experience in rescue/humanitarian operations is an advantage (nurse, paramedic, firefighter, rescuer, etc.)
- Good understanding of SAR context in the Central Mediterranean
- Adheres to SOS MEDITERRANEE's principles and values

Mandatory certifications (legally required by flag state to sign on our vessel):

4. **Valid STCW Basic Safety Training with associated refresher certificates (4 modules):**
 - Personal Survival Techniques: STCW A-V1/1-1*
 - Fire Fighting and Fire Prevention: STCW A -V1/1-2*
 - Elementary First aid: STCW A- V1/1-3*
 - Personal Safety and Social Responsibilities: STCW A-V1/1-4*
5. As Rhib drivers, a Power Boat License is required (**STCW VI/2 – Proficiency in Survival Craft, Rescue boats and Fast Rescue Boats or equivalent**). RYA **Powerboat Level 2 or instructor**.
6. **Valid STCW Security Awareness certificate STCW A-6/6-1**

(essential to embark but can be provided online and only takes a few hours)

7. **Valid seafarer medical certificate** (ENG1 or Equivalent)

Languages



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- Fluent in English (spoken and written)
- Knowledge of Arabic, Amharic, Tigrinya, French, Italian, or German is an advantage.

Interpersonal Competencies

- Ability to work in an international structure with colleagues from different cultures and backgrounds. Good understanding of cross-cultural management.
- Self-motivated, enthusiastic, autonomous.
- Empathic. Willing to help out in case of an emergency and where possible with day-to-day jobs when necessary.
- Highly diplomatic, well recognized to mediate conflict in stressful conditions
- Strong motivation and genuine commitment to SOS MEDITERRANEE's core objectives.
- Strong work ethic, good interpersonal skills, open to cultural diversity.
- Solid and reliable, mentally, and physically. Capable of working under the pressure of the vital urgency and in a stressful environment.
- Ability to cope with uncertainty and frequent change of plans.

CONDITIONS

The Ocean Viking uses various Italian ports (mainly in Sicily) and the port of Marseille (France). The mission occurs in the international waters, off the Libyan coast. The SAR-Team members must join the mission only if they understand the risks, they commit to comply with the security guidelines and respect the instructions given by the SAR Coordinator.

Please note that the duration of missions can sometimes be hard to predict. The average length is around 7 to 8 weeks. The ship's space is limited and the daily living conditions may not allow much privacy.

By working for SOS-Mediterranee onboard, we offer Norwegian maritime temporary contracts starting on the travel date until the disembarkation/travel home date and then



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6 to 12 months contracts if available slots permits it. Salary increases upon successful completion of rotations.

Contracts per rotation (SPOT) – for the duration of the rotation only, wage including overtime and leaves

- ❑ As a “SAR Level 1”, the net monthly wage is 2 379€.
- ❑ Evolution to “SAR Level 2” (2 714€) after the completion of 8 weeks total onboard and then to “SAR Level 3” (3 380€) after the completion of 20 weeks total onboard.

Fixed-Term Contracts – monthly remuneration whether working or off (approx.. 60% on / 40% off)

- ❑ As a “SAR Level 1”, the net monthly wage is 1402€.
- ❑ Evolution to “SAR Level 2” (1603€) after the completion of 8 weeks total onboard and then to “SAR Level 3” (2002€) after the completion of 20 weeks total onboard.

Other benefits:

- ❑ Seafarer’s employment agreement. Employed by a maritime crewing company, certified MLC 2006.
- ❑ Insured for health (Allianz), repatriation, workplace accident, travel insurance (Anker).
- ❑ Travel, food, and accommodation fees are covered by the association for the entire mission.
- ❑ SOS MEDITERRANEE provides Personal Protective Equipment to perform the rescue operations (helmets, lifejackets, dry suits, jackets, trousers, safety boots, radios, goggles, gloves, etc.).



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HOW TO APPLY

Please send your application (CV and cover letter) **in English** by e-mail to recrutementsosmedfr@sosmediterranee.org and indicate **"Application-SAR Rhib Driver"** as the subject of the e-mail. The application deadline is 25th of November.

Female candidates are strongly encouraged to apply. Only shortlisted candidates will be contacted. Kindly note that no information will be given by telephone.

